ORDINANCE NO. 2363

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON AMENDING THE 2005, 2006 AND 2007 FIRE PAY PLAN FOR EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS #2829 REPRESENTING FIRE FIGHTERS, LIEUTENANTS, CAPTAINS, AND BATTALION CHIEFS

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters #2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and,

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on September 18, 2007; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Effective January 1, 2005, Pay Plan F is amended to read as set forth on Exhibit 1 attached to this ordinance and incorporated herein by this reference as if set forth in full. Effective January 1, 2006, Pay Plan F is amended to read as set forth on Exhibit 2 attached to this ordinance and incorporated herein by this reference as if set forth in full. Effective January 1, 2007, Pay Plan F is amended to read as set forth on Exhibit 3 attached to this ordinance and incorporated herein by this reference as if set forth in full.

Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such

invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ON REDMOND

ATTEST/AUTHENTICATED:

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY-CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2363

September 14, 2007

September 18, 2007

September 18, 2007 September 24, 2007

September 29, 2007

CITY OF REDMOND PAY PLAN "D" - FIRE

REDMOND FIRE FIGHTERS UNION Monthly Rates Effective: 1 January 2005

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E 43m+
Fire Fighter (70)	\$4,052	\$4,303	\$4,548	\$5,053	\$5,548
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C 19-30m	STEP D 31m+	
Driver/ Operator (71)	\$5,447	\$5,573	\$5,701	\$5,823	
Fire Fighter/Paramedic*	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E 43m+
	\$4,660	\$4,948	\$5,230	\$5,811	\$6,380
	STEP A <u>0-12m</u>	STEP B 13-24m			
Lieutenant (73) Fire Inspector Deputy Fire Marshal	\$6,149	\$6,419			
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Captain (74) Assistant Fire Marshal MSO	\$6,653	\$6,898			
	STEP A <u>0-12m</u>	STEP B 13-24m			
Battalion Chief (76) Fire Marshal	\$7,136	\$7,867			

*FFPM rate is 15% above FF

CITY OF REDMOND PAY PLAN "F" - FIRE

REDMOND FIRE FIGHTERS UNION Monthly Rates Effective: 1 January 2006

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E <u>43m+</u>
Fire Fighter (70)	\$4,214	\$4,475	\$4,730	\$5,255	\$5,770
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C 19-30m	STEP D 31m+	
Driver/ Operator (71)	\$5,665	\$5,796	\$5,929	\$6,056	
Fire Fighter/Paramedic*	STEP A 0-12m	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E 43m+
	\$4,846	\$5,146	\$5,440	\$6,043	\$6,636
	STEP A <u>0-12m</u>	STEP B 13m+			
Lieutenant (73) Fire Inspector Deputy Fire Marshal	\$6,395	\$6,676			
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Captain (74) Assistant Fire Marshal MSO	\$6,919	\$7,174			
	STEP A <u>0-12m</u>	STEP B 13m+			
Battalion Chief (76) Fire Marshal	\$7,421	\$8,182			

^{*}FFPM rate is 15% above FF

CITY OF REDMOND PAY PLAN "F" - FIRE

REDMOND FIRE FIGHTERS UNION Monthly Rates Effective: 1 January 2007

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E <u>43m+</u>
Fire Fighter (70)	\$4,387	\$4,658	\$4,924	\$5,470	\$6,007
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C 19-30m	STEP D 31m+	
Driver/ Operator (71)	\$5,897	\$6,034	\$6,172	\$6,304	
Fire Fighter/Paramedic*	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E 43m+
	\$5,045	\$5,357	\$5,663	\$6,291	\$6,908
	STEP A 0-12m	STEP B <u>13m+</u>			
Lieutenant (73) Fire Inspector Deputy Fire Marshal	\$6,657	\$6,950			
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Captain (74) Assistant Fire Marshal MSO	\$7,203	\$7,468			
	STEP A 0-12m	STEP B 13m+			
Battalion Chief (76) Fire Marshal	\$7,725	\$8,517			

*FFPM rate is 15% above FF